

Advance Northumberland Limited: Privacy Impact Assessment Summary 2018 to date

Record Type	ID	Department	Current Status	FY of Review	Description (internal use, not to be published)	Actions?	Actions Complete
Privacy Impact Assessment	27	People and Organisational Development	Complete - archive	2018/19	Introduction of self service staff portal for annual leave and other absceane requests.	None	
Privacy Impact Assessment	28	Business Operations	Complete - archive	2018/19	Upgrade Finance Platform including tenancy management modules.	None	
Privacy Impact Assessment	29	People and Organisational Development	Complete - archive	2018/19	Installation of new time and attendance system. Contains attendance and location data for staff, including facial recognition and finger printing.	Yes - complete full PIA	31/03/2019
Privacy Impact Assessment	30	People and Organisational Development	Complete - archive	2023/24	Installation of new integrated HR, payroll and time and attendance system.	None	
Privacy Impact Assessment	109	Business Transformation	Complete - archive	2024/25	ChatBot AI development for website	None	
Privacy Impact Assessment	110	Business Operations	Complete - archive	2024/25	Revisions to ICT Policy to permit use of personal mobile phones with Company nominated e-SIMs. Excludes posts where risk to device or individual could be higher.	None	
Privacy Impact Assessment	123	Business Transformation	Complete - archive	2025/26	Use of AI within the business.	Yes	15/12/2025
Privacy Impact Assessment	132	Finance	Complete - archive	2025/26	Implementation of new Finance platform,	None	
Privacy Impact Assessment	133	Business Transformation	Live - response in progress	2025/26	Implementation of new software platform, to replace Tenancy Management and Maintenance platforms. Target Implementation July 1st 2026.	Yes	